

# Research Strategic Plan 2025–2030





# Acknowledgement of Traditional Owners

Joondalup Health Campus acknowledges the Whadjuk people of the Noongar Nation as the Traditional Custodians of the lands upon which we are located. We pay our respects to Elders past and present.





## Foreword

In an era of rapid medical innovation and evolving healthcare demands, research remains the foundation of excellence, progress, and improved patient care. The **Joondalup Health Campus Research Strategic Plan 2025–2030** sets out our vision and priorities for cultivating a vibrant research culture aligned with our commitment to delivering world-class healthcare.

Uniquely positioned at the intersection of clinical expertise, academic collaboration, and community involvement, our hospital is poised to lead impactful research that addresses urgent health challenges, strengthens clinical practice, and contributes meaningfully to medical knowledge.

This strategic plan is the product of broad consultation with clinicians, researchers, patients, community members and partners. It reflects our shared ambition to build an inclusive, sustainable, and responsive research ecosystem that serves the diverse needs of our population.

We gratefully acknowledge Nicola Ware, Head of Research, Innovation & Integrated Care, for her leadership and guidance. We also extend our sincere thanks to our dedicated executive and clinical teams, academic and external partners, the Department of Health, Research Institutions, community organisations, and members of our community for their contributions and commitment to bringing this strategy to life.

By establishing clear goals and measurable outcomes, we will ensure our research efforts are focused, transparent, and aligned with both local priorities and global standards.

Together, we move forward—transforming care through discovery, innovation, collaboration, and translation.



Mr Renaud Mazy  
Chief Executive Officer,  
Joondalup Health Campus



Professor Desiree Silva,  
Director of Research,  
Joondalup Health Campus

## Our Values – The Ramsay Way

As ‘people caring for people’ there are three ways we approach our work every day.

### 1. We value strong relationships

Healthy working relationships lead to positive outcomes for all. We look out for the people we work with, and we respect and recognise them. Strong, healthy relationships are the foundation of our stakeholder loyalty.

### 2. We aim to constantly improve

We do things the right way. We enjoy our work and take pride in our achievements. We are not afraid to challenge the status quo to find better ways.

### 3. We seek to grow sustainably

Maintaining sustainable levels of profitability are only part of our success. We prioritise long term success over short term financial gains because we care about our people, planet and community.

## Research Vision

Guided by our community and our staff, we will embrace research and innovation across the lifespan to translate evidence into practice and ensure better health for all.

### Research Focus Areas

Cardiology



Mental Health



Neurology



Oncology & Haematology



Orthopaedics



Paediatrics & Neonatology



## Strategic Goals and Measures of Success

### Integrate

Joondalup Health Campus will support a culture that strives to continuously enhance health and well-being outcomes through the integration of research and evidence into clinical practice.

#### Strategic Goals

- Support a system that translates new knowledge into clinical practice.
- Progressively integrate research activity into clinical care to enable a continually improving health system.
- Facilitate consumer and community involvement to integrate patient input into Joondalup Health Campus research priorities and activities.

#### Measures of Success

- Evidence of new knowledge being translated into clinical practice leading to improved clinical care.
- Increased research activity within identified areas of highest clinical and community research priority.
- Evidence of community and patient involvement and input into development of research priorities and activities.

### Facilitate

Provide and support effective and sustainable systems to drive a culture of research and knowledge translation excellence.

#### Strategic Goals

- Leverage research support services offered by our local and national partners to facilitate enhanced knowledge translation and research activity on our campus.
- Growth in support for our staff to engage in knowledge translation and research activities.

#### Measures of Success

- Continual optimisation of services supporting our knowledge translation and research activities.
- Development and growth of sustainable investment in research resources and services.

### Educate

Build research capacity and confidence by supporting workforce training in knowledge translation and research and enhancing opportunities to grow research skills.

#### Strategic Goals

- Enhance and support access to professional development opportunities to grow the knowledge translation and research capabilities of Joondalup Health Campus staff.
- Promote and support Joondalup Health Campus staff to complete formal research qualifications to grow the next generation of research leaders at Joondalup Health Campus.
- Empower Joondalup Health Campus staff to grow their confidence to participate in- and lead knowledge translation and research activities that lead to improved health outcomes.

#### Measures of Success

- Progressive improvements in research capacity and culture of our staff, our services and our hospital.
- Growth in Joondalup Health Campus staff accessing opportunities, resources and networks to enhance their knowledge translation and research capacity and confidence.



## Collaborate

With our community and partners, we will foster multidisciplinary collaborations to enable continual improvements in the health and well-being of our community.

### Strategic Goals

- In partnership with health professionals, researchers and our community we will develop shared research priorities that will enhance clinical care at the Joondalup Health Campus.
- We will grow our local, national and international partnerships with academic, healthcare, industry and government organisations to enable Joondalup Health Campus to maximise the impact of collaborative research programs.

### Measures of Success

- Progressive integration and involvement of community into the development of Joondalup Health Campus' research priorities and activities.
- Identification of- and growth in key strategic partnerships leading to enhanced knowledge translation and research capabilities and activity across Joondalup Health Campus.

## Communicate

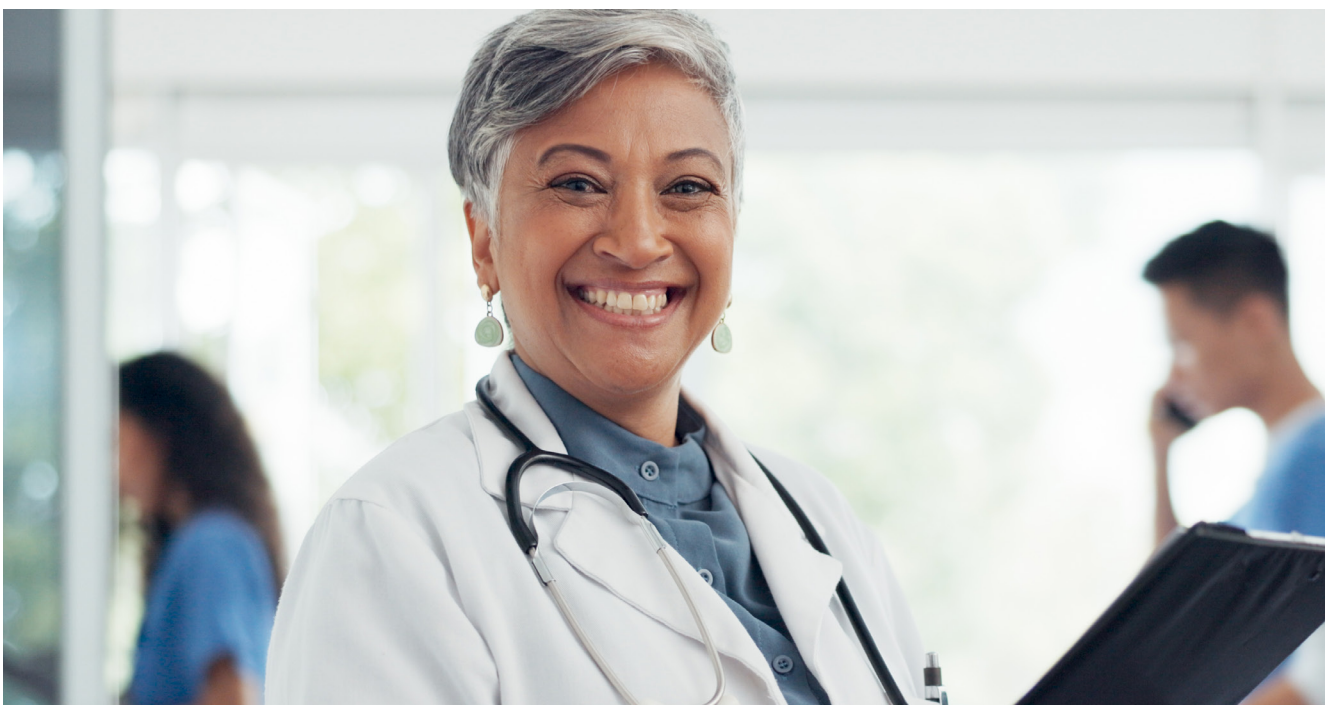
Showcase the impact of the translation of health and medical research on our services and the health and well-being of our community.

### Strategic Goals

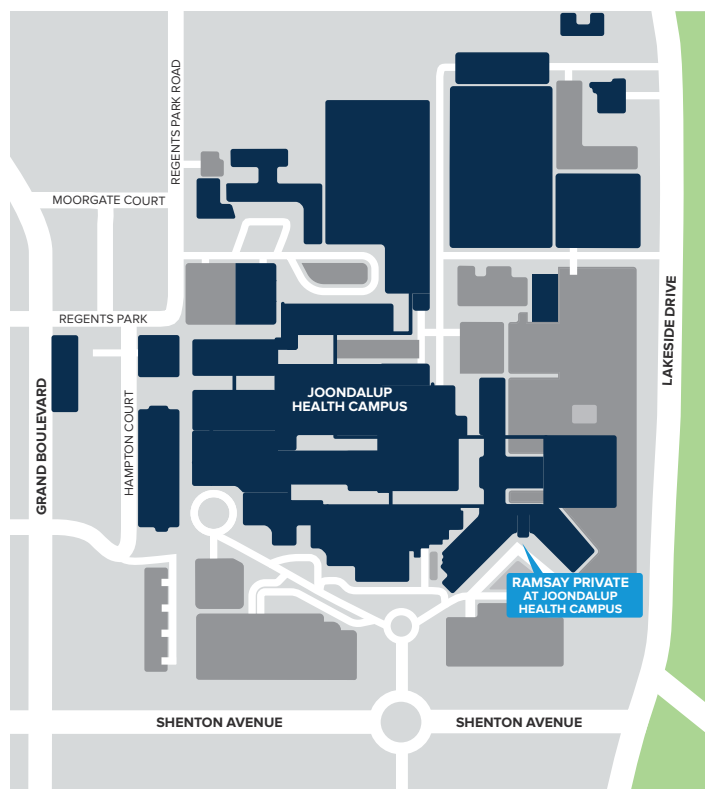
- Promote research excellence that drives enhanced clinical care at Joondalup Health Campus and across the Ramsay Health Care network.
- Leverage local and national opportunities to support Joondalup Health Campus staff to promote their research locally, nationally and internationally.

### Measures of Success

- Development and execution of strategic communication plans to maximise the recognition of the impact of knowledge translation and research activities on improved health outcomes.
- Increased local, national and international recognition of individuals and teams engaged in high quality research.



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Part of Ramsay Health Care

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People caring for people.