

growing together

STAFF UPDATE

JOONDALUP HEALTH CAMPUS



WELCOME from the ceo

February has been a month of heartache for Australia, as we struggle to come to grips with the deadly infernos that swept through Victoria.

Like the rest of the country, the Joondalup Health Campus team are making personal and company donations to aid the bush fire victims. I commend you all on your generosity of spirit and send my sympathy to anyone who has been affected by this tragedy.

It has been a busy month for JHC and in particular, the emergency department. During the first week of February we experienced one of the busiest days we have ever seen. An extraordinary volume of people presented to the ED and through the outstanding efforts of our staff, we were able to avoid a potential crisis.

I would like to personally thank all the people involved in this effort. This is just the type of commitment that makes JHC a great place to work and makes me very proud to be a part of our team.

As you all know, early last month the State Government and Ramsay Health Care announced funding in excess of \$300 million for the redevelopment of JHC. Subsequently, in late January the contracts were signed by the Minister for Health Dr Kim Hames and Ramsay CEO Chris Rex, which finalised the agreement.

To further publicise the hospital's redevelopment, we will be implementing a strategy so you, our patients and visitors, doctors, and the community are kept well informed about what is going on during this period of expansion.

I'd also like to mention briefly that we are working on a new "Growing with you" marketing campaign, which I look forward to presenting to you in the coming months. You may have already seen a hint of the new look in the form of hospital brochures and advertisements.

We've experienced some definite highs and lows already this year, but one thing is certain: we have always worked together as a team to overcome any obstacles or challenges to achieve the best possible outcome.

So as we approach March, be inspired by what we have already accomplished in January and February.

Kempton Cowan
CEO Joondalup Health Campus

Ramsay Health Care gives \$200,000 to Red Cross for Fire Victims

The devastation of the shocking bushfires in Victoria is far-reaching and has touched us all in Australia. Even as we watch from the other side of the country in WA, we still feel close to the overwhelming human and animal suffering we see in the news.

Ramsay Health Care has rallied behind the Victorian Bush Fire appeal. In the first few days of the crisis our organisation donated \$200,000 to the Red Cross to provide immediate assistance to those affected by the fires.

Company Chairman Paul Ramsay and Managing Director Chris Rex visited Ramsay facilities in Victoria in the week immediately following the fires to offer their support.

"Our thoughts are with those who have been affected at this very sad time," Mr Rex said.

If you would like to donate to this appeal, log on to the Hollywood intranet and follow the links to the Victorian Bush Fire Appeal.

In addition, RHC will provide assistance in the following ways:

1. The establishment of a 'workplace giving program' which gives Ramsay

employees the option of donating from your pre-tax salary to a charitable organisation to assist the bush fire victims directly.

More details are explained over the page.

2. We are currently looking at how we, in conjunction with the relevant hospitals, provide direct assistance to affected employees.

3. Many hospitals are already running local level fundraising campaigns and we applaud and encourage this and would appreciate hearing your stories in regards to this and what assistance you are providing so that we can share these stories.

Read about Joondalup's contribution over the page.

4. We are hoping that we can arrange employee counselling and will inform you of this as soon as we can.

Ramsay is pleased to offer employees the option of donating, from your pre-tax salary, to the Australian Red Cross Victorian Bushfire Appeal 2009, to assist bush fire victims. You may nominate a once-off donation to be deducted from your salary in the March 2009 pay. This has the following benefits:

- You do not need to outlay cash to make this donation as the donation will be deducted, as instructed by you, from your gross salary. In other words, your gross salary for the month of March 2009 is reduced by the amount of the donation you wish to give the Australian Red Cross.
- Provides funds to the Australia Red Cross to assist with the Victorian Bushfire Crisis.
- As the donation is deducted from your gross salary, you immediately receive the benefit of the tax deduction for the donation amount.
- In your individual tax return for the year ended 30 June 2009, you must claim a tax deduction for the donation. The deduction will be equal to the amount shown on your PAYG summary (group certificate) under the heading "Workplace Giving". This is sufficient support for you to claim the tax deduction. You will not receive an individual receipt from Ramsay and / or the Australian Red Cross for this donation.

...continued page 2

...continued from page 1

What is Workplace Giving?

Workplace Giving is a simple and effective way for you to donate and receive a tax deduction for your donations.

A workplace giving program allows the Australian Red Cross to receive donations as a lump sum from Ramsay. This reduces the Australian Red Cross's processing costs, as one donation is received from Ramsay.

How does Workplace Giving work?

You, the employee specify the amount you wish to donate from your March 2009 pay. Workplace Giving operates through the payroll system. The donation is then paid directly by Ramsay to the Australian Red Cross.

The workplace giving arrangement does not affect your gross income for the purposes of calculating superannuation guarantee payments etc.

Example:

- Your current gross salary for 2008/09 is \$60,000.
- You are paid monthly and your gross payment is \$5,000 per month.
- You have decided to donate \$500 in your March 2009 pay.

March 2009 pay:

Your gross salary payment of \$5,000 will be reduced by the \$500 donation. Therefore, your gross salary will be \$4,500 for the month and PAYG income tax will be withheld based on this amount.

For taxation reasons, the donation amount can only be deducted from a pay which relates to a period that you have not yet worked. Therefore the donation cannot be deducted from your next fortnightly pay.

Payment summary (previously called Group Certificate)

Your 2008/09 payment summary will show your annual gross salary of \$60,000 (i.e. includes donation amount).

Donations via Workplace Giving for 2008/09 of \$500 will also be disclosed. You must claim a tax deduction for this amount in your individual tax return.

How do I take part in Workplace Giving?

You can pick-up a Workplace Giving form from the staff dining room and they will also be attached to your pay slips on Thursday 26 February. Please send the completed form to your payroll office on or before 27 February 2009.

Blood Donors' Bushfire Response

■ The Australian Red Cross Blood Service is not calling for urgent blood donations in Victoria as blood stocks are now at adequate levels to meet present demand.

From across the State, and indeed around the country, the Blood Service has been inundated with calls from the public wanting to donate, to help the bushfire victims.

The Red Cross sincerely thanks everyone who has contacted them wanting to donate blood.

The Blood Service encourages the public to consider the long term needs of these bushfire victims, by registering to donate blood at a later time. Blood does have a short shelf life, between 5 - 42 days. Donors will be called upon in March and April, to help meet the new demand for blood.

"If you are an existing donor already scheduled to donate, you should keep your existing appointment. The Blood Service is encouraging new donors and those who have not donated for 12 months or more to register online", said the Acting Chief Executive Officer of the Australian Red Cross Blood Service Dr. Pip Hetzel.

Donor Centres are located in Cannington, Fremantle, Midland, Morley, Perth CBD, Rockingham and Whitfords. These are open five or six days each week, including early mornings and evenings for your convenience.

To make an appointment register online

www.donateblood.com.au



Joondalup Health Campus Adds to the Fund

As usual, the staff at Joondalup are always more than willing to lend a hand to those in need. The Paediatrics department very kindly kick started the collection of donations for the Victorian Bush Fire Appeal. They dressed up as popular 'heroes' in honour of the thousands of volunteers and fire fighters that have come to the aid of fire victims. Fantastically, they managed to collect over \$1000!

There was also a bucket in the staff dining room and our staff gave very generously. At last count, there was over \$1000! The hospital executive has made a commitment to match these contributions dollar for dollar. Thank you for all those who donated to these funds and please continue to dig deep.

(Front) Kelly Chant, Kate Letford (back) Nives Giblett, Arlene Outhwaite, Linda Harris and Chey Emmerich.



Having a Hard Time Finding a Parking Spot at JHC?

■ Do yourself a favour and park at Arena Joondalup and catch the hospital's shuttle bus to the hospital instead!

This bus service has already been running for over 18 months but since the recent introduction of paid parking, the number of staff members using it is steadily increasing.

Support Services Manager Brendon Burns said it was a great initiative for staff who were looking for an alternative to parking on-site at the hospital.

"We have one bus that runs two services, Monday to Friday. The morning shift with Geoff is from 6.30am to 11am and the afternoon shift with Sandy runs between 2.15pm and 7.30pm," Brendon said.

Bus driver Geoff Smith said he really enjoyed meeting and talking to all the staff who took the bus to work in the morning.

"I get quite a bit of feedback from everyone and what I've discovered is that they find catching the bus a lot easier than trying to find a car park at the hospital," Geoff said. "They can just park at the arena and hop on a bus!"

Before paid parking was introduced at JHC, the number of people catching the bus during the day was roughly 38, maybe 39 at the most. Now, about 78 people use the shuttle.

A member of staff said, "I started using the shuttle bus when it started nearly two years ago. It was an adjustment at first but now I don't notice the difference. It is always reliable and quite convenient.



JHC shuttle bus driver Geoff, with support services manager Brendon Burns.

"The benefit of parking at the Arena Car Park is that you know you are always going to get a parking bay no matter what time you arrive. The bus is normally there waiting for you, and if not, it's never very far away. You are always greeted cheerfully by Geoff, which makes a very positive start to your morning.

"Catching the shuttle bus only adds a few minutes onto my day, and I figure I would spend that time getting here earlier to make sure I get a parking spot or circling the car park looking for one.

"It has given me the opportunity to meet and get to know many more staff working at the hospital and gives our workplace a sense of community. It's nice to know I am doing something, even if it is only small, to contribute to the environment also.

"I would recommend trying the bus to anyone, once you have made the change for the first time, you realise it is actually quite a good service and really we are very lucky that the hospital has gone to the effort and expense of making it available to us."

The trip takes around 10 minutes to get to the Arena and drop people off at the main reception of JHC.

Baby Friendly Reaccreditation

Joondalup is acknowledged as a Baby Friendly Hospital, but what does this mean?

The Baby Friendly Hospital Initiative (BFHI) was developed by WHO and UNICEF and launched in 1991. The international projects aims to give every baby the best start to life by creating a healthcare environment where breastfeeding is the encouraged, and practices known to promote the health and well being of all babies and their mothers are followed.

Joondalup was the first hospital in WA to receive the BFHI accreditation and has since been reaccredited three times. The fourth assessment is coming up towards the end of 2009.

Baby Friendly accreditation is a quality improvement measure. Becoming accredited demonstrates that a hospital offers the higher standard of care to all mothers and babies. Attaining accreditation reflects the commitment of hospital staff.

To achieve the standard, midwives and other carers obtain an increased knowledge of infant feeding, greater skills and commitment to facilitate breastfeeding. This creates an environment that encourages best practice, improving the health of new generations.

Being a Baby Friendly hospital is beneficial to our patients and their children, our staff who care for mothers and babies, the hospital and Maternity Ward, the family of our patients, and the community.

The Ten Steps to Successful Breastfeeding is the global standard by which hospitals are assessed and accredited on being a Baby Friendly hospital. For more information about Joondalup being a Baby Friendly hospital, please contact lactation consultant Deb Godber on ext. 9234.



Paediatric Skills Fair On Again!

The Paediatric Skills Fair, organised by the Paediatric Ward at JHC, gives nurses and doctors the opportunity to practice, refresh and update their paediatric skills in a relaxed and encouraging environment.

The fair is happening on Friday 27 March in the conference room at JHC. You can drop by for as long as you like between the hours of 9am and 3pm.

Skills stations include:

- o IV cannulation
- o NG tubes and companion pumps
- o Urinary catheters and specimens
- o Fluid management and fluid balance charts
- o Resuscitation skills and drug reference card
- o Chest assessment and oxygen delivery
- o Nursing assessments
- o Play and distraction therapy
- o Special Care Nursery
- o Emergency department
- o General knowledge and helpful hints

POSITIONS VACANT

REGISTERS MIDWIVES – OBSTETRICS HOME VISITING SERVICE

Please forward enquiries to Karen Glenn on 9400 5346.

ORTHOPAEDIC TECHNICIAN – FULL TIME

Please forward enquiries to Alison Askew on 9400 9700.

RESEARCH SUPPORT NURSE – 12 MONTH CONTRACT

Please forward enquiries to Rose Chapman via email on r.chapman@curtin.edu.au

CLINICAL CODER – HEALTH RECORD DEPARTMENT

Please forward all enquiries to Jennie Hughes on 9400 9407

JOONDALUP
HEALTH CAMPUS

Onyesha Spa – exclusive offer

Onyesha is a new day spa near Joondalup which offers relaxing and revitalising spa treatments in a majestic natural environment.

JHC and Onyesha Spa recognise that happiness and wellbeing are an important part of life, so that's why they have collaborated to form a special deal for JHC staff.

Simply show your staff ID badge when you next visit and you will receive a 10% discount. And with being only 6 minutes drive away from JHC, what other excuse do you need?

For more information:

Onyesha Spa, Pinelake
26 Pinelake Trail
Mariginiup WA
Tel: 9306 8665
www.onyesha.com